

**BRIGHTON & HOVE CITY COUNCIL**

**GOVERNANCE COMMITTEE**

**4.00pm 13 JULY 2010**

**COUNCIL CHAMBER, HOVE TOWN HALL**

# **DECISION LIST**

**Part One**

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**9. UPDATE ON IMPLEMENTATION OF GOOD GOVERNANCE RECOMMENDATIONS**

*Contact Officer:* Abraham Ghebre-Ghiorghis *Tel:* 29-1500  
*Ward Affected:* All Wards

**RESOLVED –**

(1) That the contents of the report be noted.

**10. STRENGTHENING COMMUNITIES REVIEW – PROGRESS UPDATE**

*Contact Officer:* Nicky Cambridge *Tel:* 29-6827  
*Ward Affected:* All Wards

**RESOLVED –**

(1) That the update be noted.

(2) That it be noted that the first meeting of the cross party working group was held on 29 June 2010.

**11. DIGNITY & RESPECT AT WORK POLICY**

*Contact Officer:* Charlotte Thomas *Tel:* 29-1290  
*Ward Affected:* All Wards

**RESOLVED –**

(1) That the new Dignity and Respect at Work Policy and Procedure be approved.

(2) That the council adopts the core values set out in the report.

- (3) That the core values set out in the Policy be incorporated within the core management standards and behaviours framework currently being developed as part of the “Creating a Council the City Deserves” transformation programme
- (4) That a network of Dignity and Respect at Work Advisers be established across the council.
- (5) That approval be given for a payment of £104 per annum to each Adviser in recognition of the important role they will be fulfilling in addition to their normal day-to-day duties.
- (6) That the training of a “pool” of independent investigators to look into complaints be approved.
- (7) That the use of external, accredited mediators to maximise the chance of resolving bullying and harassment issues informally be approved.
- (8) That the development, in conjunction with the Head of Learning & Development and subsequent implementation of a corporate learning programme for managers to support the introduction of the new Policy be agreed.
- (9) That the Leader of the Council and the Chief Executive publicly endorse the Policy when it is launched to show that the council is serious about eliminating bullying and harassment from the workplace.
- (10) That the impact of the Policy be monitored as detailed in the report.

## **12. PETITIONS SCHEME**

*Contact Officer:* Elizabeth Culbert                      *Tel:* 29-1515  
*Ward Affected:* All Wards

### **RESOLVED –**

- (1) That the Committee recommends to Council:
  - (i) That the Petitions Scheme attached as Appendix One be adopted as the Council’s scheme for handling petitions pursuant to S11 Local Democracy Act 2009;
  - (ii) That the Council’s constitution be amended in accordance with the draft amended Procedure Rules attached at Appendix Two.

### **13. CIVIC AWARENESS COMMISSION: TERMS OF REFERENCE**

*Contact Officer: Mark Wall*  
*Ward Affected: All Ward;*

*Tel: 29-1006*

#### **RESOLVED –**

- (1) That a Civic Awareness Commission be established in accordance with the terms of reference outlined in the report.

### **14. SOUTH DOWNS NATIONAL PARK AUTHORITY - DELEGATION OF DEVELOPMENT CONTROL FUNCTION TO CONSTITUENT AUTHORITIES**

*Contact Officer: Rob Fraser*  
*Ward Affected: All Wards*

*Tel: 29-2380*

#### **RESOLVED –**

- (1) That the scheme of delegation agreed by the SDNPA, the draft Joint working agreement under Section 101 of the Local Government Act 1972 and the funding proposals be noted.
- (2) That Full Council be recommended to agree the delegation of development control functions from the SDNPA to the Council on the temporary basis proposed, subject to any review.
- (3) That the Head of Law be instructed to make any necessary amendments to the Constitution to reflect the interim delegation to the Council of SDI development control powers.

### **15. MANDATORY DEVELOPMENT FOR PLANNING COMMITTEE**

*Contact Officer: Caroline Banfield*  
*Jeanette Walsh*  
*Ward Affected: All Wards*

*Tel: 29-1126*  
*Tel: 29-2995*

#### **RESOLVED –**

- (1) That the Committee supports:
  - (i) mandatory training for all members of the Planning pool be introduced on a six-monthly basis;
  - (ii) the training to be open to all other Members to attend on a non-mandatory basis;
  - (iii) mandatory development sessions being offered on at least two different time slots to take account of Members' other commitments;

- (2) That the proposals be recommended to Full Council for approval.
- (3) That, subject to the approval of Full Council, the requirement for ongoing mandatory planning training every six months should come into force with effect from 16 July 2010 and that the first mandatory session be arranged as quickly as possible.

**16. REPLACEMENT BOARD MEMBER FOR BRIGHTON & HOVE SEASIDE COMMUNITY HOMES LTD.**

*Contact Officer: Oliver Dixon*

*Tel: 29-1512*

*Ward Affected: All Wards*

**RESOLVED –**

- (1) That authority be given to the Head of Law to serve notice on Brighton & Hove Seaside Community Homes Ltd that the council wishes:
  - (a) to remove Councillor Geoff Wells as a Council Board Member; and
  - (b) to appoint a replacement, as nominated by the Committee
- (2) That Councillor Barnett be nominated as replacement Council Board Member.

NB The above decisions will be implemented after close of business on 20 July 2010 unless they are called in.